BROADCAST EMAIL

May 27, 2008

DISTRIBUTION INFORMATION

TO:STORE MANAGERSFROM:RAY KERNAGIS, VP SUPPLY CHAIN

SUBJECT: ROTATIONAL BUYBACK POLICY IMPROVEMENT EFFECTIVE JUNE 1, 2008

In order to increase the flexibility with returning slow moving store inventory and improve the ease of doing business with your Distribution Center, the Supply Chain team is revising the Rotation Buyback Policy. Effective June 1, 2008, the policy will change as shown below:

Current ROPO Policy	New ROPO Policy
3% of the previous 12 months' total	10% of the previous 12 months' total DC purchases.
DC purchases.	
	20% if DC sales exceed 55% of total Cooperative purchases of the previous 12
	months total DC purchases.
Only one submission is allowed	In the event the approved list is less than the store's authorized return allowance, the
	store will be given the opportunity to submit a second list in the attempt to obtain the full return allowance.
Immediately upon receipt and	Immediately upon receipt and processing of the merchandise, the Corporate Office
processing of the merchandise, the	will issue credit to the Member's account, valued at current store cost, less the 15%
Corporate Office will issue credit to	restock charge.
the Member's account, valued at	
current store cost, less the 25%	In the event the store's return contains invalid items such as broken standard packs,
restock charge.	expired date codes, damaged or unsellable products, and/or unauthorized items then a
	20% restock charge will apply. The 20% restocking charge will apply to the total amount returned, not the total amount allowed. The authorized items (i.e., broken
	standard packs, expired date codes, damaged or unsellable products, and/or
	unauthorized items) will be returned to the store.
The return must be shipped freight	If a store does not achieve the authorized return percentage, a store may elect to
prepaid on or before the ship date	submit a second Rotational buyback request to a secondary Distribution Center after
designated in the notification. (This	the initial Rotational buyback has been processed. Submissions must be sent to the
is to ensure timely handling of all	Inventory Control Department following the original procedures previously outlined
returns received at the DC's) The	above. The secondary Distribution Center return must be shipped freight prepaid on
returned product must ship to the	or before the ship date designated in the notification.
store's normal servicing Distribution	
Center and arrive during the	
assigned week of return.	
Please ensure all relevant store employees are notified of this policy change	

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To schedule returns, please contact Dilbar Downing at (503-419-9056) or Brian Heath (503-419-9103). E-mail addresses are <u>dilbar.downing@johnstonesupply.com</u> or <u>brian.heath@johnstonesupply.com</u>

To view the entire Rotational Buyback Program, the file is in JEN / Jem tab, Section 1 Purchasing and Inventory / 1.6-4 Rotational Buyback Program.

We appreciate your continued support as we make things happen within your supply chain that add greater value.

We want you to know, we hear you.

Regards, Ray Kernagis V.P. Supply Chain

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